

# 3cITy

## Come work in the IT 3cITy!

*Another awesome initiative by:*

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more.**   
**Pomerania**

# Whoa! What?

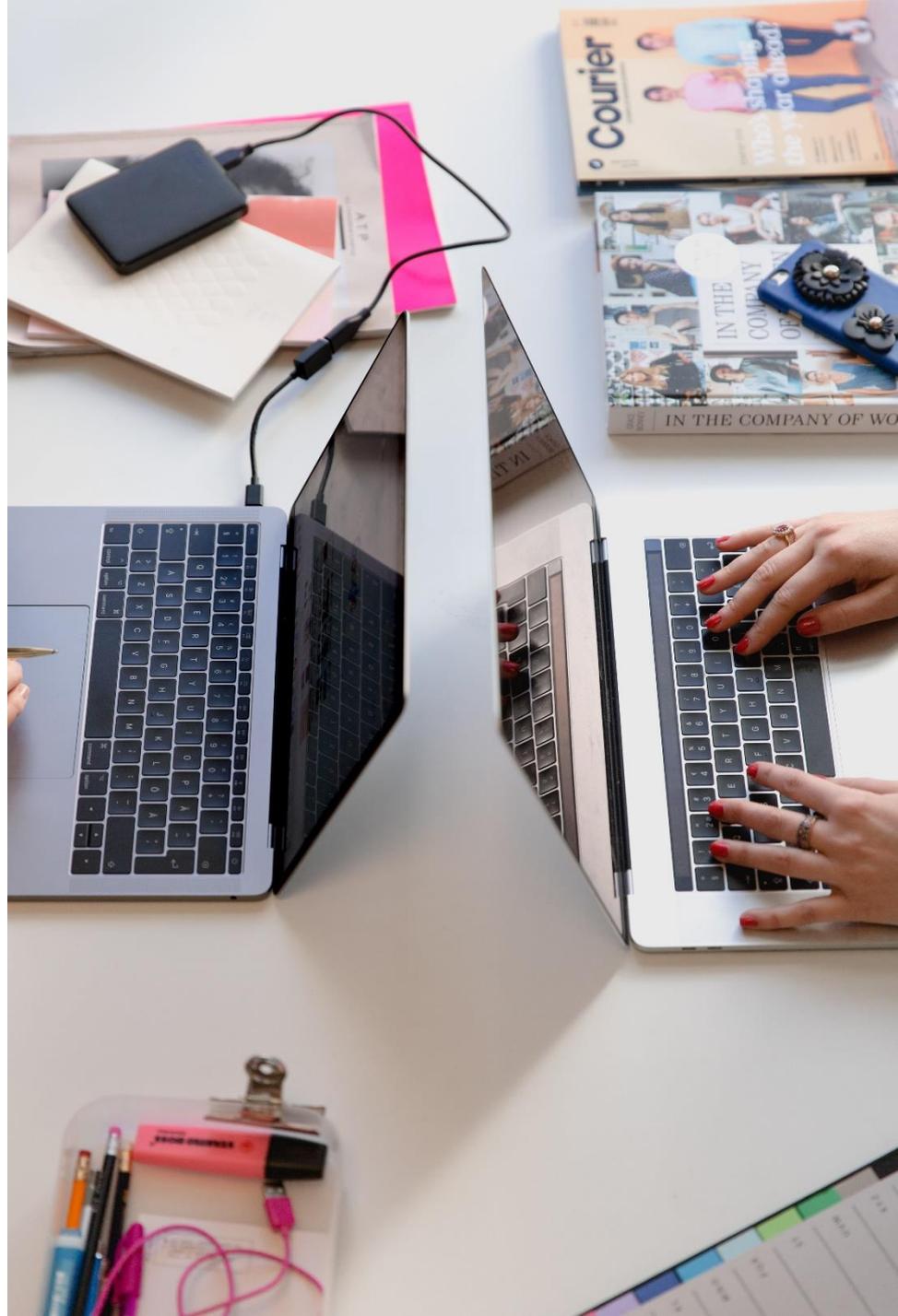
We present to you the.....

## 3cITy recruitment portal

*Come work in the IT 3cITy!*

A first of its kind profile led recruitment portal targeted at everyone who does not live and work in Pomerania!

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For the applicants.....

Apply **once** and reach **all** the  
companies in the region looking  
for them

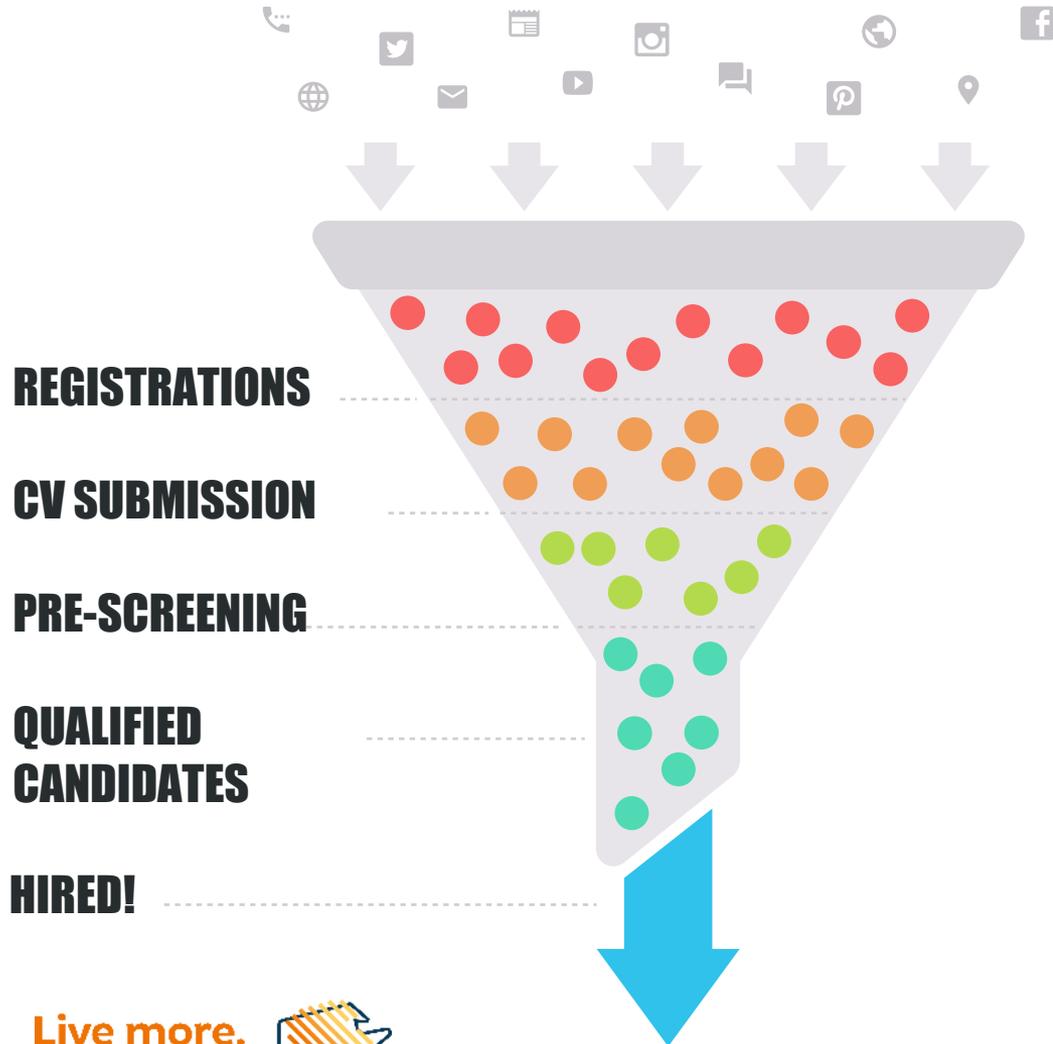
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For the companies....



# Building the funnel

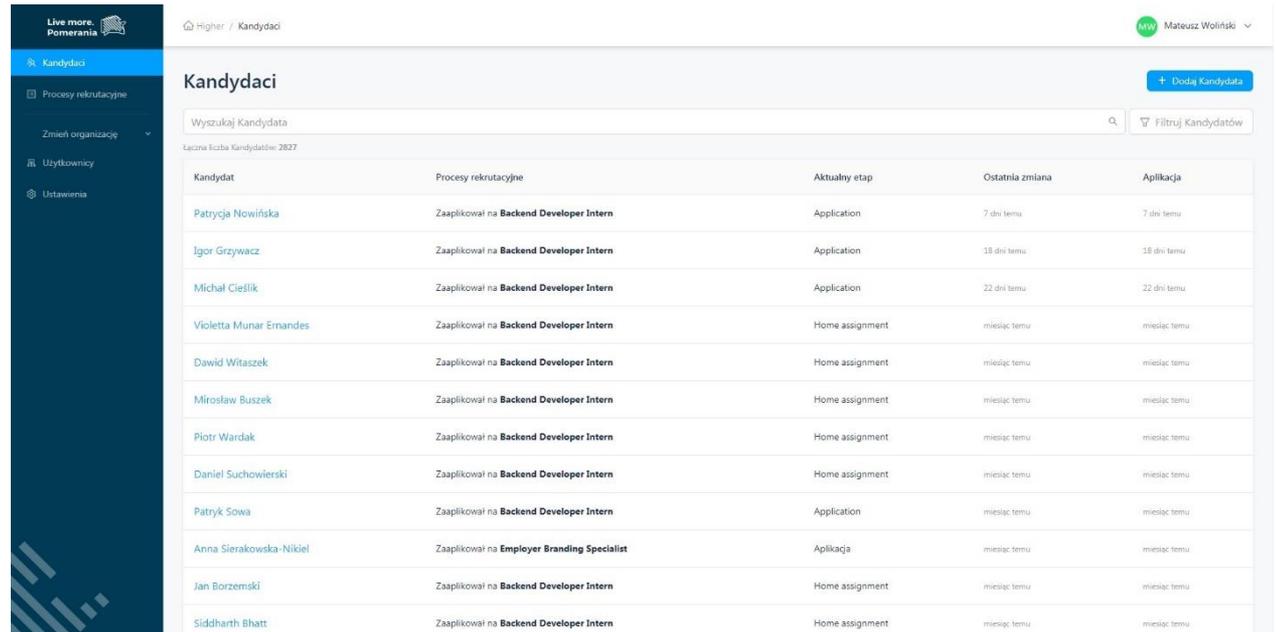


- 1 Registrations**  
Potential candidates register for the portal via outreach programs
- 2 CV Submission**  
The registered candidates are sent a spl email link to submit/build their resumes
- 3 Pre-screening**  
The applicants are rigorously screened before being allowed into the database
- 4 Qualified Candidates**  
Only candidates who pass the screening are directed into relevant pipelines



# The ATS

- Each profile has its own database pipeline
- Candidates will be channeled into the pipeline after a rigorous pre-screening
- All participating companies will have logins and will be able to view their relevant pipelines only



The screenshot displays the 'Kandydaci' (Candidates) section of the ATS. The interface includes a sidebar with navigation options like 'Kandydaci', 'Procesy rekrutacyjne', and 'Ustawienia'. The main area shows a search bar, a filter button, and a table of candidates. The table has columns for 'Kandydat', 'Procesy rekrutacyjne', 'Aktualny etap', 'Ostatnia zmiana', and 'Aplicacja'. The data is as follows:

Kandydat	Procesy rekrutacyjne	Aktualny etap	Ostatnia zmiana	Aplicacja
Patrycja Nowińska	Zaaplikował na <b>Backend Developer Intern</b>	Application	7 dni temu	7 dni temu
Igor Grzywacz	Zaaplikował na <b>Backend Developer Intern</b>	Application	18 dni temu	18 dni temu
Michał Cieślak	Zaaplikował na <b>Backend Developer Intern</b>	Application	22 dni temu	22 dni temu
Violetta Munar Ermandes	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Dawid Witaszek	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Mirosław Buszek	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Piotr Wardak	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Daniel Suchowierski	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Patryk Sowa	Zaaplikował na <b>Backend Developer Intern</b>	Application	miesiąc temu	miesiąc temu
Anna Sierakowska-Nikiel	Zaaplikował na <b>Employer Branding Specialist</b>	Aplicacja	miesiąc temu	miesiąc temu
Jan Borzemski	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu
Siddharth Bhatt	Zaaplikował na <b>Backend Developer Intern</b>	Home assignment	miesiąc temu	miesiąc temu



**Yes yes! You've all of this before.**

**So here is what is happening with  
the portal NOW**



# Partners

Current recruiters on the platform: **50**  
Companies on the platform: **44**

Are **YOUR** recruiters on it?



# Applicants

## Top profiles:

Java Developers

Frontend Developers

Test Automation Engineers

Accounts/Finance

Customer Service/ Multi linguists

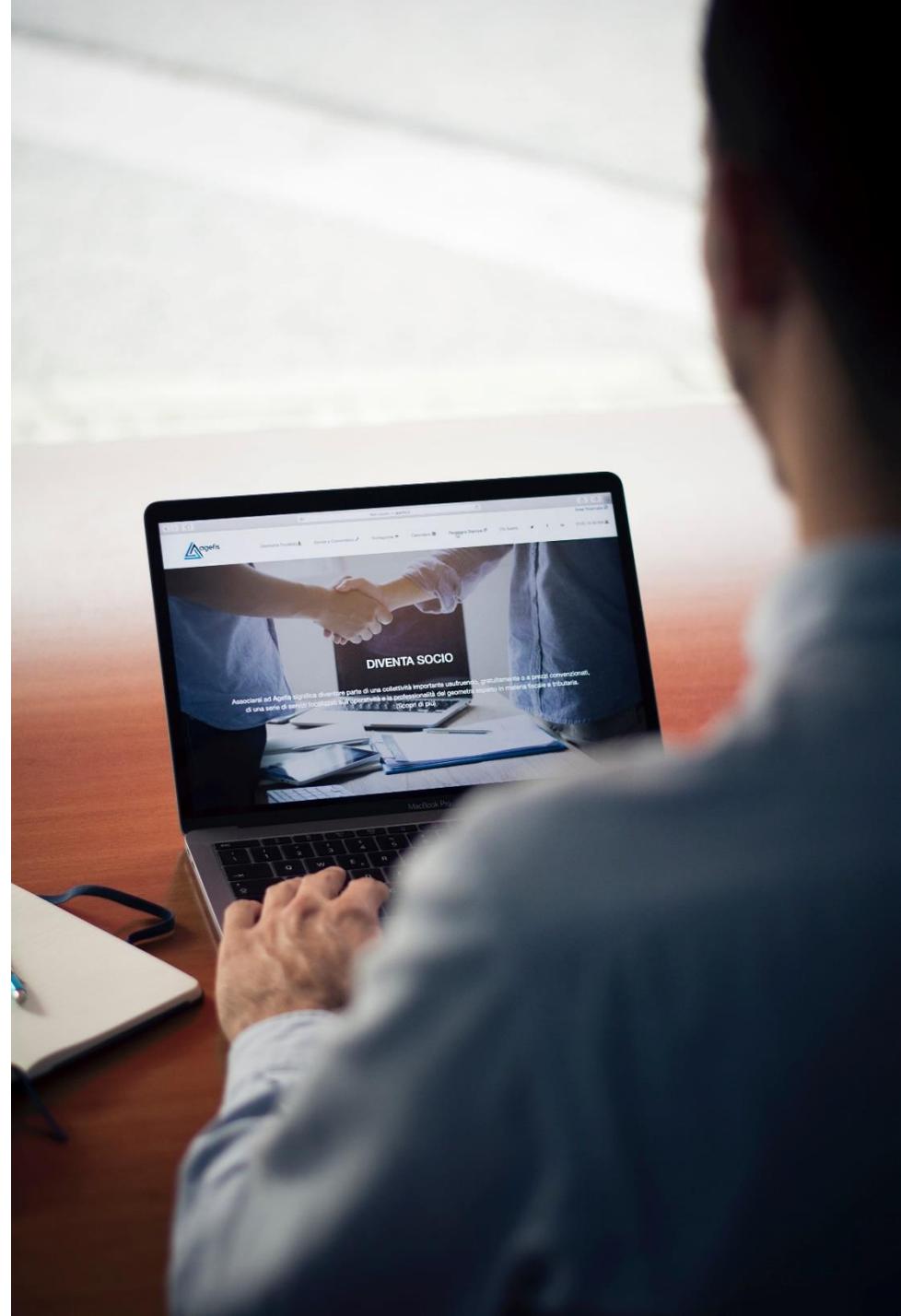
**Current screened applicants  
on the platform: 1105**

## News Alert:

Over **300** fresh Java Developer Profiles

Over **300** Multi Linguist profiles

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## Wanna get in on the action? Here's how!

Exciting, right! Here's a simple checklist of how you can be part of this. Here it goes:

- Full name
- Designation
- Email
- The profiles your company is interested in
- Mobile number (Only to be used for account activation and recovery)
- Your logo and permission to use it in the partners section of the job portal

Email it to Nazeen Koonda ([nazeen@investinpomerania.pl](mailto:nazeen@investinpomerania.pl) / +48 516 936 500)

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Thank you for your attention!

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